**“Promoting Rugby for One and All”**

**“Avonsya Rugbi Rag Onen Hag Oll”**

Minutes of the Management Board Meeting

Held at Bodmin RFC on Wednesday 25th Sept 24, at 7pm.

**Present:** Andy Reed, Steve Murley, Ashley Shopland, Jane Bell, Bill Hooper, Tony Knightsbridge, Daubroy Delahunty, Lee Maher & Jo Holden.

**On Zoom:** Alan Milliner, Reggie Gough, Tanya Thomas, Kevin Thomas & Nicola McCombe (RFU)

**Welcome:** Chairman Steve Murley welcomed everyone.

1. **Apologies for absence:** Paul Hayes & Cozy Shrosbree
2. **Minutes of the last meeting:** All agreed that these were a true and accurate record.

Proposed by AS, 2nd by TK and signed by Steve Murley.

1. **Matters arising:**

AS, raised that at last meeting point raised regarding enhancing level of insurance cover for players should they suffered loss of income and look to extend to any medical costs/investigations, even if able to go to work. It is possible but not feasible in our case. We will add the following into our finance policy. “Without any specific financial cap CRFU would consider helping out the expense that maybe incurred by a player from any of our representative sides who may be injured and needs to go through any medical examination.” This will be looked at on a case-by-case basis.

RG will there be a review panel, AS yes.

SM Team Managers to ensure players have their own insurance. AS to make this clear in the policy.

JH raised the idea of a player pack/code of conduct (including this information) which players sign for.

1. **Key Concerns from MB committees:**

**Executive:**

* SM, Ideas for use of old kit which is stored at our container in Hayle. Perhaps make some money.
* Sally Pettifer / New CEO of Cornish Pirates has been in contact. An informal meeting between SM, AR & AM may prove useful to see what links can be forged between the CRFU and Cornish Pirates.

**Treasurer’s Report:** AS had circulated his report and financial forecasts.

* We have received the vast majority of the funding expected this season from the RFU.
* Finance Policy Draft has been circulated. Travel expenses, no claims for travel within Cornwall, however, we will consider case by case due to financial hardship. Travel expenses outside of Cornwall will be considered by AS & PH.
* The Medical issue (see Matters Arising). Introduction of inflationary index for payment of coaches and medical staff to be based on May’s CPI figures, to dovetail with our financial year.
* Mileage rates, we should use rates as advised by HMRC 45p/unit.
* Get the Finance Policy approved and then presented at the Finance AGM in October.
* Fanbase, ability to purchase tickets on-line, there are other options we could put this to, want to see how it works before expanding use.

**RFU Council Rep:** AM had sent in a report.

* Council Meeting coming up so hopes to report back on that.
* Bill Sweeney Wooden Spoon lunch, good take up, spaces still available, 18th Oct 2024

**Finance & Governance:** PH away, no report.

**Club Development & Volunteers:** SM reported that no one has come forward, the post is being re-advertised.

**Commercial Development:**

* TT is contacting existing sponsors regarding extending their deals. There are some irons in the fire which cross fingers, will come to fruition.
* Nicola to forward any RFU resources that are applicable.

**Competitions:** LM had sent out his report.

* LM re-iterated his concerns about the state of some of the clubs within Cornwall, just had a bad weekend for cry-offs. LM will continue to monitor the situation during October, if no improvement, will look to re-vamp Counties 3, which could lead to a Merit table where we could offer more support unlike the rigorous league’s structures.
* NM asked about ‘Game On’. LM confirmed that clubs are not interested in ‘Game On’, maybe it should be made compulsory.

**Discipline:** BH had submitted his report.

* Since that report, there had been a red card Reg 9:27, and a citing (punch) against a Launceston player. Both cases were dealt with swiftly by Launceston. The red card offence was given 2 weeks/games, the citing 18 weeks, bans to run consecutively resulting in a 20 week/game ban.

**Game Development:** DD had sent in his report.

* Case of Under 14 Girl player, who due to a medical condition can no longer play, could we support her doing a coaching qualification. MB Agreed.
* CRFU Development Day on 6th October, part of which will be a First Aid Course, currently oversubscribed!! Will look to make sure all clubs get someone on the course.
* Looking forward to next year’s Coaching Conference.
* JH happy to do any posters.
* LM thanked DD for all his hard work. MB agreed.

**Inclusivity & Diversity:** SM, reported 1 person had expressed an interest.

**Representative Rugby:** Apologies for no report.

* Malcolm Roberts confirmed as replacement coach for Marek Churcher. Malcolm much respected former county player, also for the Army and England Counties.
* Malcolm Collins, who had originally applied for the Under 20 Team Manager role, KT would alternatively like Malcolm to scout potential players for our 3 representative sides and assist in their development ahead of their potentially joining the squads, currently on the table with RRC with all 3 team mangers to give it some thought.
* TK kit request for U17s and Young Farmers (note: not insured via CRFU). KT a donation from Young Farmers for cleaning of kit.

**Rugby Safe:** Report submitted

**Safeguarding:** Report submitted

**Women’s Lead:** JH had sent in a report.

* Saturday 29th March Cornwall Women’s Cup at Truro RFC.
* Need to make sure enough players for teams in the county as some teams very low on numbers.

**Youth & Education:** TK had sent in a report.

* TK expanded on the Colts game between Launceston and Bude that was abandoned. 2 red cards and a MOA report. Both red cards dealt with, whilst MOA sent to Adult Discipline.

**Correspondence:**

* JB had requests for archive information from our budding historians. Plan to get the archives digitised. AS had a quote of £3.5 k to convert all we hold in storage.
* Passing of Vice-President Mr G J Hocking. John Sumnall advised.
* Cornwall shirt request from D&C Police Officer who is going over to Dinard in Brittany.
* JH had correspondence from Cornwall WI who are working with Rugby England to get more Women to attend rugby matches for Women’s World Cup at rugby clubs. Part of a national campaign.

**Club’s Forum**:

* 2 balls to each club as an incentive to attend.
* Presentations to be made from AGM to Colin Hatch and Prof Pat Foster.
* Short PowerPoint presentation from each area of CRFU.
* Feedback forms.

**AOB:**

* Nicola reported Age Grade and Adult registration going well. Innovations funding. Upcoming Clubs Volunteers Fund opening in October. DD asking about what clubs are signing up for courses via GMS. NM is still to action. TK mentioned his issues with GMS.
* Head Grounds Man at Twickenham available to do visit to Cornwall. Club visits then Q&A sessions in evening. October time or after Christmas.
* AS, ID cards CRFU MB members to have a card with photo. DD asked for lanyards. BH to ask Simon Bryant if can attend Finance AGM to take photos.
* JH Portable PA system. Portable £300. JH to report back.
* LM, Innovations Fund, Walking Rugby £2k, Referees £2.5k. We have to spend as per the bid application.
* New CRFU Gazebo SM wanted to use it at Love Rugby event at St. Austell.
* Saltash doing a charity game looking for items to raffle.
* BH, Thanked SM for attending Trelawny’s Army AGM previous week and making a presentation. Award winners were Senior Player: Dan Tyrrell (St. Austell), Under 20 Player: Pete Harris (St. Austell). Ladies Player: Tia Larson (Bude Ladies).
* SM, asked JB to write to TASC to thank them for £600 cheque for Colts rugby.
* SM asked everyone to do their head case on-line course and Safeguarding course

Meeting closed at 9:15pm. Signed off by: Alan Milliner, Acting Chair